

48 HOUR OPT OUT AGREEMENT

- **DEFINITIONS**

- In this Agreement the following definitions apply:

“Agency Worker”	means [insert name of agency worker];
“Assignment”	means the period during which the Agency Worker is supplied to provide services to the Client;
“Client”	means the person, firm or corporate body using the services of the Agency Worker;
“Employment Business”	means Platinum Personnel Solutions Uk limited registration No :05997144 Office 5 Leiston Enterprise Centre Eastland’s Industrial estate Leiston IP16 4US]; and
“Working Week”	means an average of 48 hours each week calculated over a 17-week reference period.

- References to the singular include the plural and references to the masculine include the feminine and vice versa.
- The headings contained in this Agreement are for convenience only and do not affect their interpretation.

- **RESTRICTION**

The Working Time Regulations 1998 provide that the Agency Worker shall not work on an Assignment with the Client in excess of the Working Week unless s/he agrees in writing that this limit should not apply.

- **CONSENT**

The Agency Worker hereby agrees that the Working Week limit shall not apply to the Assignment.

- **WITHDRAWAL OF CONSENT**

- The Agency Worker may end this Agreement by giving the Employment Business 1 Weeks notice in writing.
- For the avoidance of doubt, any notice bringing this Agreement to an end shall not be construed as termination by the Agency Worker of an Assignment with a Client.
- Upon the expiry of the notice period set out in clause 4.1 the Working Week limit shall apply with immediate effect.

- **THE LAW**

This Agreement is governed by the law of [England & Wales/Scotland/ Northern Ireland] and is subject to the exclusive jurisdiction of the Courts of [England & Wales/Scotland/ Northern Ireland]

Signed by the Agency Worker

Date _____

